



ANNUAL REPORT 2011-12

"WE WORK WITH YOUNG PEOPLE WHO EXPERIENCE A WORLD WHICH I HAVE NEVER EXPERIENCED. BY USING THE SKILLS I HAVE TO POTENTIALLY SUPPORT THEM, I'M PROVIDING THEM WITH THE OPPORTUNITIES I MYSELF HAVE HAD. BY SUPPORTING THESE YOUNG PEOPLE, YOU'RE SUPPORTING THE COMMUNITY AT LARGE".

— WHITE LION WORKER





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WHITELION?

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YOU TO OUR
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WHO
IS
WHITELION?

**FOR MORE THAN 13
YEARS, WHITELION HAS
BEEN OPENING DOORS
TO OPPORTUNITIES,
RELATIONSHIPS AND
COMMUNITY FOR AT
RISK YOUNG PEOPLE
AGED 10 TO 25.**

04

The young people that Whitelion work with have seldom had positive influences in their lives, and are often victims of abuse and neglect. Many come from backgrounds that are characterised by multi-generational disadvantage, unemployment, substance use and offending behaviour. These young people require consistent, practical and intensive support to break the cycle of disadvantage and reach their full potential.

Whitelion's mission is focused on providing young people with practical and effective support that enables them to make positive choices in their lives. Whitelion provides youth-focused, gender and culturally-specific services in several areas including mentoring, employment, specialist outreach support, and education-based prevention programs.

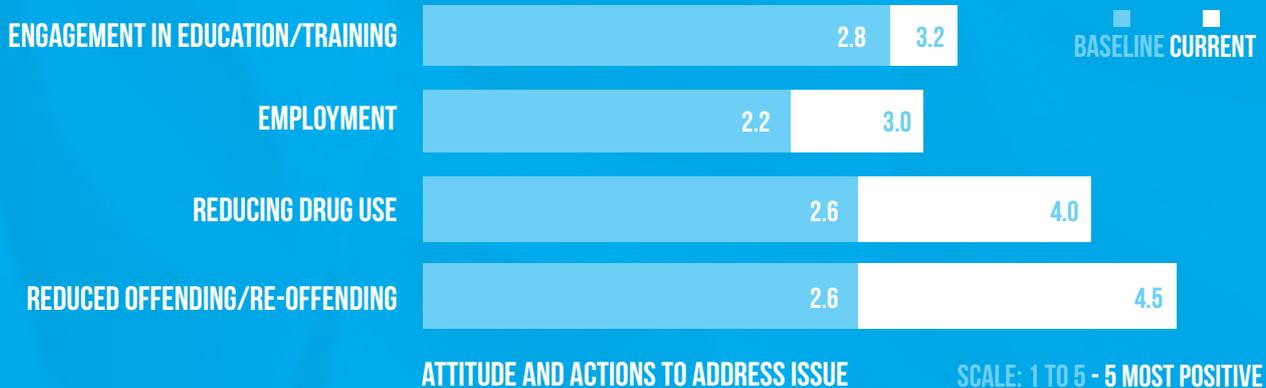
Whitelion's unique program approach has evolved through evidence informed modelling, practices and continuous improvement, ensuring that we deliver the best possible outcomes for the young people we work with.

RISK FACTORS FOR YOUNG PEOPLE

THE CYCLE OF DISADVANTAGE



INDICATORS OF LIFE CHANGES IN WHITELION'S YOUNG PEOPLE



OUR VISION

Whitelion supports disadvantaged young people to live more positive and fulfilled lives.

OUR MISSION

To build meaningful relationships and create opportunities that enable highly vulnerable and high risk young people to reconnect with society and reach their full potential.

OUR VALUES

Real

Committed

Innovative

Passionate

Courageous

Professional

Collaborative



Open Family Australia



WHITELION
courage to grow

supporting youth at-risk



Open Family Australia

...knows the street.

WHITELION MERGES WITH OPEN FAMILY AUSTRALIA

In December 2011, Whitelion merged with like-minded youth organisation Open Family Australia. Our CEO, Mark Watt, is now the CEO for both organisations.

The decision was made to merge in recognition of a number of factors –our shared vision for young people, together we increase the number of services available for young people and increased efficiencies within our infrastructure to save on costs. In addition to having a more efficient operation, we have started innovative new programs and created a new purpose: to give young people the courage to choose a better future.

ABOUT OPEN FAMILY AUSTRALIA

For the past 34 years, Open Family Australia has been providing a range of outreach support and services to young people who are homeless, or at-risk of becoming homeless. Their client group is young people aged between 12 and 25 who have become disengaged from society and are left isolated, vulnerable and unsupported.

Open Family Australia's mission is to change the lives of homeless and at-risk young people by working with them individually, offering long term, focused and intensive support. The vision is to provide them with the life skills and support they need to break the cycle of poverty and hopelessness and build a better future.

For more information visit
www.openfamily.com.au

This year has seen some significant changes at Whitelion. In December 2011, Whitelion merged with like-minded youth organisation, Open Family Australia, to become a single organisation providing a broad range of support services to young people at-risk. Together, Open Family Australia and Whitelion have a combined experience of 40 years supporting young people who are at-risk, homeless, in out-of-home care or involved with the Youth Justice system.

OUR COMBINED VISION IS TO HELP YOUNG PEOPLE FIND THE COURAGE TO CHOOSE A BETTER FUTURE.

Young people need our help. Generational poverty, family conflict and breakdown, and disconnection from community all contribute to the marginalisation of young people. Without positive intervention, young people will fall through the cracks and struggle to make positive life choices.

ACCORDING TO CENSUS FIGURES, ONE IN SIX AUSTRALIANS LIVING IN POVERTY ARE AGED BETWEEN 15-24 YEARS.

This year, Whitelion supported 1,400 young people and, while we are proud of our accomplishments, we know that

are many more young people needing assistance.

As a result of the merger, Open Family Australia's previous CEO, Emma Cassar, stepped down and Whitelion's CEO, Mark Watt, became the CEO of both organisations. The board of both organisations also changed with some members transitioning to a single board, while others have chosen to pursue more informal supportive roles as ambassadors.

Over the coming year there will no doubt be further changes across all levels of our business. What will remain unchanged is our commitment to making a difference in the lives of young people who, without our support, will remain trapped in a cycle of disadvantage with no hope for a positive future.

With such significant changes we have been fortunate to have passionate and committed staff and volunteers who continue to work tirelessly to make a difference in the lives of marginalised young people.

Within this report you will find an update on our programs with young people around Australia. We hope you enjoy reading about our work.



A handwritten signature in black ink.

MARK WATT CEO



A handwritten signature in black ink.

ANNE BARKER CHAIRMAN

Whitelion operates nationally across four states

Young people supported by Whitelion programs across Australia



EMPLOYMENT

Young people supported through the Indigenous Employment Program

Young people placed in employment through the Indigenous Employment Program

Total young people supported through the Employment Program

Young people placed in employment through the Employment Program

Number of employment partners

	VIC	NSW	SA	TAS
Young people supported through the Indigenous Employment Program	93	44	80	60
Young people placed in employment through the Indigenous Employment Program	31	11	26	25
Total young people supported through the Employment Program	265	38	25	80
Young people placed in employment through the Employment Program	46	15	17	60
Number of employment partners	30	20	20	30

EMPLOYMENT PROGRAM

- + vocational assessments
- + resume development
- + career coaching and training skills workshops
- + setting them up with skills transferable both within and outside of working life
- + paving their pathway into economic participation



MENTORING

	VIC	SA	TAS
Number of mentors	200	16	80
Young people supported in a mentoring relationship	160	25	70
Number of community days	28	N/A	12
Number of training sessions	26	3	12
Number of young people supported through Whitelion in Youth Justice Centres	32	10	12



YOUTH PROGRAMS

	VIC
Young women received individual outreach support through the Young Women's Support Service	17
Young people participated in the Young Lion's Leadership Program	8
Young people attended Youth Development Camps	49



BUNDJI BUNDJI/TIDDAS

	VIC
Number of young men supported through Bundji Bundji	49
Number of young women supported through Tiddas	23



COMMUNITY INTEGRATION PROGRAM

	VIC
Number of young people linked to community through volunteer	41
Number of volunteer mentors	50

SOUTH AUSTRALIA

- #1 Preferred provider on a panel of preferred providers so receive more Families SA referrals than other agencies.
- 70 Number of young people supported by the Whitelion Learning Centre.
- 19 Approximate number of schools worked with.
- 1 Primary school provided with Aboriginal student mentoring services.

TASMANIA

2011/
2012



\$35K

NEW MENTORING PROGRAMS

- + Huon Valley and Hobart
- + Launch of Burnie Mentoring

Awarded Launceston Chamber of Commerce Business Excellence Award for Community Service

Mentoring Tas NW received new funding from Roland Children's Services Inc of \$35,000 p.a. for 3 years

WHAT DOES
WHITELION
DO?

VIC

TAS

SA

MENTORING



A WHITELION MENTOR IS A VALUABLE PERSON WHO VOLUNTEERS THEIR TIME TO OFFER A YOUNG PERSON THE SUPPORT AND ADVICE THEY NEED TO ENABLE THEM TO BUILD BASIC LIFE SKILLS AND INDEPENDENCE.

The aim of all Whitelion mentoring programs is to build a positive relationship between a young person and a mentor in order to mitigate the risk factors faced by high risk young people. The relationship is based on the concept of empowerment – the young people choose their own mentors, and decide what they will do together.

This is a relationship in the young person's life where the adult chooses to support them on a voluntary basis, in their own time, in a setting where most of the young person's support comes through paid workers. A successful mentoring relationship can increase the self-confidence and self-esteem of the young person, giving them the opportunity to become more independent, the tools to make positive life choices and the confidence to ask for help.

The role of a mentor is to help a young person build skills and a support network so that they can more readily deal with crises as they emerge. The mentor also provides the young person with a picture of an alternative life, one full of the possibilities and hope that may be lacking in their current situation. Mentors are asked to commit to their relationship for a minimum of 12 months to provide stability for

the young person, but in many cases these relationships, once established, continue on for many years.

Whitelion maintains a long term commitment to supporting young people, through long term relationships with their mentors and long engagement periods prior to matching for those who need more time to feel ready for the program.

Whitelion has a number of Mentoring Programs to suit young people at various levels of involvement with the Youth Justice or Out-of-Home Care Systems:

CUSTODIAL YOUTH JUSTICE MENTORING

The Custodial Mentoring program works with young people who have been referred to Whitelion whilst in custody by Youth Justice and Child Protection staff. The program supports young people between the ages of 10 and 23 years who are in remand or who have been sentenced.

The program involves Whitelion staff and mentors engaging young people in meaningful activities to provide positive, prosocial interaction with adults. Matched mentors and mentees interact

on these evenings with mentors also making additional visits on weekends. Matched mentoring relationships can then continue once the young person moves out into the community. Community Days are also held every six weeks to provide an opportunity for matched and unmatched mentors and mentees to enjoy positive community based activities.

COMMUNITY BASED YOUTH JUSTICE MENTORING

The Community Youth Justice Program mentors young people between the ages of 12 and 21 who are involved with, or are at risk of becoming involved with, the Youth Justice system. Young people are referred to Whitelion by other agencies, schools, or Youth Justice workers.

Often these young people struggle to maintain positive relationships with family, are unable to maintain school attendance and connection, and have few positive peer groups around them. Whitelion mentors engage young people in this program in positive activities, and assist them to overcome the barriers to their participation in education and employment options.

'IF OTHER SUPPORT SYSTEMS ARE NOT ALIGNED, MENTORING WON'T WORK.'

— WHITELION WORKER

YOUTH IN DETENTION

Earlier this year, the Australian Institute of Health and Welfare (AIHW) released their 2011 report on Australia's youth detention population, revealing that there had been little to no change in the rate of detention.

Across Australia, young Indigenous Australians continue to be overrepresented in the Youth Justice system. On an average day 39% of the young people under supervision were Indigenous, despite representing only 5% of the population¹. Under detention, this number rose to 49%².

Since the early 1990s, the Victorian Government has actively worked on redirecting young people out of the criminal justice system³, with a rate of 1.9 young people under supervision per 1000⁴. This approach has focused on directing young people towards community-based supervision. During the last year, Youth Justice in Victoria dealt with 3,084 young people between the ages of 10 and 20. Of these, 2,974, or 89%, were in community-based supervision⁵.

1 P2 Juvenile Justice Series No 10

2 P3 Juvenile Justice Series No 10

3 Australian Institute of Criminology - Trends & Issues in Crime and Criminal Justice no. 416 - Kelly Richards ISSN 1836-2206 Canberra: Australian Institute of Criminology, May 2011

4 P3 Australian Institute of Health and Welfare - JUVENILE JUSTICE SERIES Number 10 - Juvenile justice in Australia 2010-11 - www.aihw.gov.au/WorkArea/DownloadAsset.aspx?id=10737422614&libID=10737422614 Viewed 29/11/12

5 P2 Juvenile Justice Series No 10

"THE PERSPECTIVE I WORK FROM IS THAT THEY'RE A CHILD AND THERE'S HOPE. THE PAST IS HISTORY, BUT THE FUTURE IS AN OPPORTUNITY."

— WHITELION WORKER

LEAVING CARE MENTORING

VIC

The Whitelion Leaving Care Mentoring Program operates in 5 regions of Victoria - North West Metropolitan Melbourne, Eastern Metropolitan Melbourne, Barwon, Bendigo and Gippsland and is funded by the Department of Human Services. This program supports young people between the ages of 16 and 18 who are about to transition out of the care of the State, and are currently living in out of home care, including foster care and residential care. Young people within this program lack regular positive contact with their families of origin, their community and social groups, and often disengage with the education system. At the age of 18 when they officially become adults and are no longer able to be supported by the Child Protection System, young people often find themselves with very few supports or positive adults to help guide them into adulthood.

Mentors are a valuable support for young people at this time of their lives, helping them to work through this transition and support them through all the changes that occur. Mentors are encouraged to be task focused, helping the young

person to build life skills such as cooking, managing a household, problem solving, resume writing, exploring work or education options, and applying for jobs.

The Leaving Care Mentoring Program partners with the following organisations:

Mackillop Family Services
- Barwon

St Luke's Anglicare - Bendigo

Berry Street Victoria - Gippsland

Wesley Mission Victoria
- East Metropolitan

RAMP MENTORING PROGRAM

VIC

RAMP is based in the Eastern region of Melbourne, and is a mentoring program run in partnership with Reach, funded by the Department of Human Services. The program is currently in its 8th year and involves individual mentoring, workshops and a camp, with Whitelion managing the mentoring elements of the program. Participants are primarily aged between 15 - 16 years and are living out of home - usually in the Adolescent Community Placement program (ACP).

Young people living out of home face significant issues, the most critical of which is the



60

YOUNG PEOPLE
ENGAGED WITH
IN THE LEAVING
CARE PROGRAM

45

YOUNG PEOPLE
MATCHED WITH
MENTORS IN THE
RAMP PROGRAM

disconnection they experience from their families, leading to a lack of positive relationships in their lives. In addition, many experience behavioural and health issues, both mental and physical, which are exacerbated by their circumstances.

Whitelion staff have found that mental health is currently an understated issue, with undiagnosed anxiety and depression significantly impacting young people in care. Also, young people leaving the care system have very little access to housing and impending possibilities homelessness at the age of 18 is a terrifying issue for young people coming out of state care. In many cases, with the withdrawal of all services from young people at the age of 18, many simply “shut down” and become unable to help themselves. This is where a mentor’s support can be invaluable.

YOUNG PEOPLE IN OUT-OF-HOME CARE

Throughout the year, a number of Australian children are placed into what is known as out-of-home care. The reasons for this vary, but in most cases the children were found to have experienced neglect, abuse or harm in some way, with their parents unable to provide appropriate care.

Placements for children with relatives, foster parents or in residential care facilities are called *out-of-home care placements*. Placement types include:

Kinship care placement with relatives and supported by the department or Community Service Organisations (CSOs).

Foster care placement with foster parents and supported by CSOs.

Residential care placement in a residential unit staffed by CSOs. This also includes semi-independent living arrangements such as the Lead Tenant model.

Voluntary care placement where there is no court order requiring a child to live out of their parent’s care. The parent consents to a voluntary arrangement with a service for the temporary care of their child.

Kinship and foster care are also referred to as home based care, because they happen in a home setting.

Information from: <http://www.dhs.vic.gov.au/for-individuals/children,-families-and-young-people/kinship-foster-and-other-care>

"I WAS LUCKY ENOUGH TO EXPERIENCE LIFE FIRST HAND THROUGH THE EYES OF A YOUNG MAN WHOSE STRUGGLES FORCED ME TO BE MORE AND ASK MORE BECAUSE LIFE ISN'T ALWAYS FAIR. I'VE BEEN A MENTOR FOR OVER 2 YEARS AND IN THAT TIME I'VE COME TO REALISE THAT WE DON'T MENTOR BECAUSE WE HAVE SOMETHING TO GIVE. NO, WE DO IT BECAUSE WE MUST.

THE FUTURE IS NEVER CERTAIN FOR ANYONE BUT FOR THESE YOUNG GUYS ITS ESPECIALLY SO, WHICH IS WHY WE MUST ALWAYS HAVE OPTIMISM, GUARD IT AND FOSTER IT. TO OTHER MENTORS, I HOPE YOU CAN OVERCOME THE CHALLENGES YOU WILL FACE TOGETHER WITH YOUR YOUNG PERSON. TO THE YOUNG PEOPLE IN THE SYSTEM I HOPE THAT YOU FIND YOUR WAY AND KNOW WHITELION CAN GUIDE YOU. MY TIME AS A WHITELION MENTOR TO BEN, MY MENTEE, HAS COME TO AN END BUT AS PREDICATED TO US IN OUR TRAINING — IT WILL NEVER TRULY END AS OUR MEMORIES WILL LIVE ON WITH THEM.

I'M SO GRATEFUL FOR WHAT I'VE BEEN A PART OF AND I HOLD THESE EXPERIENCES CLOSE TO MY SOUL. I'M A BETTER PERSON FOR IT AND I WILL NEVER FORGET."

— RICH, WHITELION MENTOR



MENTORING CASE STUDIES

RENEE

Renee joined a mentoring program at 16 after being expelled from school a number of times. She was hesitant to join the program but eventually decided to 'give it a go'. Since being matched with her mentor in February, she has undergone a transformation - her mentor has given her insight into the kind of life she could have with skills and employment. Despite services dropping off once she turned 18, Renee, with the support of her mentor, has gone on to advocate for herself to find housing and re-enter education. She has since continued on to achieve a Certificate of Writing and has started a Certificate II in Hairdressing.

TOM

At a young age, Tom was traumatised by witnessing his father's abuse against his mother. When referred to Whitelion, Tom was rarely attending school as he was often suspended because of abusive behaviour and alcohol-related issues.

He was matched with Josh, a school teacher and Whitelion mentor in November. Josh over time built up a wonderful relationship of trust with Tom. They played golf together, went sailing, did bush and beach walks, and many other activities. Tom attended the Whitelion Youth camp in 2011 and both he and Josh attended every group activity and Mentor Talks session during the year. Tom returned to school on a full-time basis in 2012 and he will complete year 10 in 2013. He has also recently commenced casual work.

"I CANNOT BELIEVE THE CHANGE IN TOM'S BEHAVIOUR AT SCHOOL THIS YEAR"

— PAUL (TEACHER AT TOM'S HIGH SCHOOL)

NAVIGATING A NEW PATH MENTORING PROGRAM

The Navigating a New Path program has been developed in partnership with St Kilda Gatehouse, and focuses on intervention to break the cycle of on-going exploitation experienced by many young women who become involved in the street sex work industry. The partnership model of the program with Gatehouse builds on the experience of each partner organisation to support young women to either transition out of the street sex work industry or to not become involved in the first place.

The program works with young women aged 16-24 who are involved in or are at risk of becoming involved in street sex work. Many of the young women will have experienced statutory care (Out of Home Care, Residential Care, Youth Justice), and enter the street sex work industry as a way of meeting their basic survival needs as they transition to independence. Those attempting to leave street sex work are often trapped by homelessness and drug addiction. The program uses both intensive outreach and mentoring to support these young women to form positive connections with the community, link in with services and programs that reduce their reliance on the sex industry, and build protective factors that reduce the likelihood of their continued involvement in the industry.

KIDS UNDER COVER MENTORING PROGRAM

Whitelion and Kids Under Cover have come together to run a Mentoring Program to support Kids Under Covers existing Studio Program, and aims to provide young people with regular one-on-one contact with a trained adult volunteer mentor who will offer guidance and encouragement. The program is funded by Undercover Angels, the Portland House Foundation and the Matana Foundation for Young People.

Currently, the program supports young people residing in Kids Under Cover Studios and Houses across Victoria, but we hope to roll it out to Queensland and the ACT in the near future.

COMMUNITY INTEGRATION PROGRAM

VIC

The Community Integration Program (CIP) was established to connect young people living in Out-of-Home Care with their local community. It involves volunteers from the community building a relationship with a young person living in residential care and supporting them to connect with others involved in a local activity, group or event that interests them. So far, some young people have participated in sports clubs, spent time scrapbooking, learned how to cook and taken dancing lessons, thanks to the generous support and time given by the volunteers.

Young people who are actively involved in their local communities are more likely to remain in school, get a job and lead a healthy and positive life.

The Community Integration Program partners with the following organisations:

Commission for Children and Young People (across all regions)

Mackillop Family Services
– North West Metropolitan

Anglicare Victoria – South Metropolitan

Berry Street Victoria – Gippsland

THE PROGRAM OPERATES ACROSS MELBOURNE'S NORTH WEST METROPOLITAN REGION, SOUTH METROPOLITAN REGION AND GIPPSLAND REGION. OVER THE 2011-12 YEAR, 41 YOUNG PEOPLE WERE LINKED TO COMMUNITY THROUGH 50 DIFFERENT VOLUNTEERS.

EMPLOYMENT



VIC

NSW

TAS

SA

WHITELION'S EMPLOYMENT PROGRAM AIMS TO ENGAGE WITH YOUNG PEOPLE EXPERIENCING BARRIERS TO EMPLOYMENT SUCH AS MENTAL HEALTH ISSUES, OFFENDING BACKGROUNDS, DRUG AND ALCOHOL ISSUES, BEING IN 'OUT OF HOME CARE' (FOSTER CARE OR RESIDENTIAL CARE) AND HOMELESSNESS.

Our program supports just over 450 young people across Australia, between the ages of 16 and 24, offering them real jobs with real pay, long-term prospects and an appropriate workplace match. The program empowers young people with a sense of achievement and self-esteem, helping to break the cycle of disadvantage and discouragement and provide opportunities these young people would not otherwise have.

Young people are generally referred by a case manager or other agency, families or self-referrals, and occasionally by Youth Justice. Many come from backgrounds of intergenerational unemployment which can be difficult to break. There are cases of

university students with culturally and linguistically diverse backgrounds unable to find employment, other participants are homeless or in shared housing and others are referred with parental support but have disabilities or drug and alcohol dependencies.

Participants are first assessed and placed in a suitable pre-employment program which involves training through job service providers or on-the-job experience through the employer. The young person is then placed with a Whitelion employment partner where they undergo the application and interview process. Whitelion workers then provide post-placement support for both the young person and the employer to monitor the progress of the placement.



EMPLOYMENT CASE STUDIES

NICOLE

Nicole became involved with Whitelion in 2011 after being referred from another agency. Nicole was in need of intensive support and assistance, particularly around finding and sustaining employment. Since arriving from Chile as a refugee in 2003, Nicole had continued on to complete Year 12 but had struggled to obtain ongoing employment beyond her studies. Nicole had also been a victim of domestic violence and as a result, had low self-esteem and little confidence around communicating with people.

While involved with the program Nicole was provided with pre-employment training and support in order to prepare her for job interviews and build her confidence. As part of this process, Nicole attended a site visit with a major communication provider where she was able to meet various staff and other young people who were part of the program. In January 2012, Nicole started part time employment with the organisation and since starting, she has worked hard to be part of the team and achieve her full potential.

DARREN

Darren started participating in an Employment Program whilst in custody in 2011 and demonstrated a strong motivation to turn his life around. As he prepared to transition into the community, Darren completed Whitelion's pre-employment training and obtained his forklift licence.

In November 2011, Whitelion engaged in a partnership with an organisation specialising in point of sale (POS) & product fulfilment. The organisation kindly committed to providing a dedicated position for a Whitelion young person in their Melbourne warehouse and Darren was identified as a suitable match for the business. As a result he was offered ongoing work.

Darren has since completed his pre-release program and has settled well into his new working role. With so much success in fact, that he has officially been promoted to higher duties and last month he was awarded 'Employee of the Month' by his peers.

This is a fantastic example of how a community can work together towards breaking the cycle of disadvantage!

★ YOUTH PROGRAMS

18



VIC

YOUNG WOMEN'S SUPPORT SERVICE

VIC

The Young Women's Program is a flexible outreach program for 15-25 year olds in the North West of Melbourne, which has been running for 9 years. The majority of the young women are referred from Youth Justice or out-of-home programs. In many cases, young women are referred for mental health issues, drug and alcohol dependencies, a lack of life skills and child protection advocacy. These programs are run on largely philanthropic support including the Rali Foundation, IOOF, the Women's Trust and others.

The program is client-led and focuses on developing healthy relationships and reconnection with family in cases where young women were removed from their families in the past and, with little or no contact with them, find themselves returned at 18 because they have nowhere else to go.

Whitelion also works within the Cullity Unit at the Parkville Centre through the Healthy Bodies, Healthy Minds program for girls aged 14 to 19. This involves two sessions a week, one with a dance teacher and another with a yoga trainer, to promote positive self-image,

group work and communication. Both programs are very popular with the young women as they have experienced significant turmoil in their lives and benefit from focusing on positive activities that improve their health.

YOUNG LIONS PROGRAM

VIC

Young Lions is a year-long leadership program involving 15 to 24 year olds from all over Victoria. Young people who have demonstrated leadership are referred to the program both from within other Whitelion programs or through external agencies. Potential participants attend an interview, and if selected, begin fortnightly workshops. The program begins in February of each year with up to 15 participants working on developing skills such as communication, group work, and conflict resolution. In March, they attend the “Cottage By the Sea” camp where the modules are revised and expanded to include values, goal setting, and self-care.

After the first camp, the Young Lions begin to implement what they have learnt by planning two future Whitelion camps – Youth Muster in July and the National Camp in October. Youth Muster involves around 60 people including young people, mentors and corporate volunteers. National Camp involves two young people and a staff member from each state. The Young Lions choose the location, camp themes, activities, show bags, and ice-breakers they will run during the camp. They also run a major activity on the final day. A worker attends and facilitates the meetings, providing advice and guidance.

Before graduation, selected Young Lions have the opportunity to attend the Tasmania Pride Camp and the National Student Leadership Forum in Canberra. The Young Lions program has inspired a number of the participants to return to their studies, even to go to university, while others are working and have been employed for some time.



YOUTH PROGRAMS CASE STUDY

ZOE

Zoe was removed from her family and placed in State care at an early age. Zoe suffered trauma as a young child as a result of living in a violent family home and being exposed to substance use. Her foster care placement broke down in her early teens and Zoe lived in unstable transient accommodation for a period until she moved into housing. After leaving State care at the age of 18, Zoe lived in transitional housing until moving to an Office of Housing unit.

Zoe engaged with a key worker from Whitelion’s Young Women’s Support Service and was supported in dealing with ongoing family issues, budget/

financial management, educational support and employment, interpersonal skills, building positive relationships, anger management and making positive lifestyle choices.

Zoe participated in the Young Lions Leadership, Employment and Mentoring programs as well as receiving individual support from the Young Women’s Support Service. She was nominated by staff as showing the greatest improvement, as well as considerable resilience. With encouragement and support Zoe was able to complete Senior VCAL and was supported in gaining full time employment.

CULTURALLY-SPECIFIC PROGRAMS

VIC

NSW

TAS

SA





INDIGENOUS EMPLOYMENT PROGRAM CASE STUDY

JANE

When Jane came in contact with Whitelion, she was difficult to engage with. She was not living at home and was “couch surfing” at the time. Jane was partaking in alcohol and other drug use and did not have direction in her life. She was referred to Whitelion from her school as she was not attending and they were unable to engage her in learning. She did not return to school, instead became a regular attendee of the Whitelion Learning Centre.

Over the past two years, Whitelion has been supporting Jane through the Whitelion Learning Centre and the Indigenous Employment Program.

She is on the cusp of completing her Certificate 1 in Education and Skill Development, and has recently begun a part time position in a retail job close to home. Jane’s confidence has increased and her alcohol and drug use has decreased significantly.

Jane now feels supported and while there are continuing housing difficulties, staff at Whitelion have been able to provide stable support throughout the ups and downs over the years. Jane feels thankful about the positive impact this ongoing support has had on her life and the relationships she has developed through the program.

INDIGENOUS EMPLOYMENT PROGRAM

VIC, NSW, TAS, SA

The Indigenous Employment Program (IEP) began in 2010 and is funded by the Department of Education, Employment and Workplace Relations. The program assists young Aboriginal and Torres Strait Islanders (ATSI) between the ages of 15 and 24 to become work ready, and supports them through the process of finding and retaining employment. Participants are usually referred by their family or community to this voluntary program. IEP involves both mentoring and role modelling to prepare the young person for employment. There is also a cultural component, focusing on connecting the young

person back into their culture by linking them to special events and specialised Aboriginal services, and introducing them to Elders within their community.

Whitelion have Indigenous staff included in the program who understand the challenges ATSI young people face. They look after over 270 young ATSI people around Australia. The program is successful, with high rates of young people gaining employment and retaining their jobs. Part of the programs’ success is that it nurtures both the employee and the employer, providing very hands-on support initially which is reduced or increased as needed over an 18-month period.

BUNDJI BUNDJI

VIC

Bundji Bundji is a partnership between Murrenda Aboriginal Community Care and Whitelion. Bundji Bundji operates in the North West region of Melbourne and Geelong offering an ATSI (Aboriginal and Torres Strait Islander) employment program, and aims to empower young people with Indigenous backgrounds by providing culturally appropriate support and advocacy.

Bundji Bundji employs an Indigenous Elder and outreach worker/s to provide the following services:

23

YOUNG WOMEN
SUPPORTED
THROUGH
TIDDAS



49

YOUNG MEN
SUPPORTED
THROUGH
BUNDJI BUNDJI

- Individual outreach support to young men in, or at risk of entering the Youth Justice System. Outreach support addresses issues such as drug dependency, mental illness, low literacy and numeracy skills, unemployment and financial difficulties, homelessness and transience. Workers provide emotional and practical support as well as supported referrals to specialist services
- Advocacy and support at court
- Consistent and supportive relationships young people can trust
- Links to programs run by partner organisations including mentoring, employment, cultural and spiritual awareness programs
- Group activities designed and directed by young people, and
- Visits and other support for young men in custody

TIDDAS

VIC

The aim of the Tiddas Program is to provide a culturally-appropriate outreach service for young Aboriginal and Torres Strait Islander (ATSI) women in a holistic and inclusive way. These young women are at risk of entering the Criminal Justice system due to school disengagement and involvement in criminal activity.

Operating in metropolitan Melbourne, the program seeks to alleviate barriers to community engagement for these young women, by facilitating a sense of identity through spiritual and cultural reconnection, as well as practical support to access therapeutic services.

The key objectives of the Tiddas program are:

- Limit the contact of at risk

young ATSI women with the Criminal Justice system;

- Increase the level of school retention for young women in the target group;
- Work with the families and other networks of young women to support the development of positive goals and community engagement;
- Assist families to develop the skills to support young women at times of crisis;
- Support young women to develop appropriate parenting/family planning skills;
- Link young women into appropriate supports for drug and alcohol, mental health, housing and other issues;
- Provide a positive role model for young women through a responsive and reliable outreach worker; and
- Evaluate and scrutinise service delivery to develop best practice program practices.



EVENTS



NATIONAL

WHITELION BAIL OUT CAMPAIGN

Bail Out is Whitelion's annual fundraising campaign and was held in three locations in 2012: Melbourne, Sydney and Adelaide. Participants, referred to as inmates, are locked up in venues such as the Old Melbourne Gaol and must raise a minimum of \$1,000 bail from family and friends in order to secure their release.

Bail Out exposes participants to life on the inside with activities that simulate prison life. Inmates are stripped of possessions, fingerprinted, photographed and subjected to interrogation. They then appear before a Magistrate in a mock court proceeding before being sentenced to some

cell time where they are able to get on the phone to raise their bail.

Bail Out offers an emotional, eye opening and educational experience for inmates across Australia. In 2012, 364 inmates raised more than \$520,000 for Whitelion's programs with young people. This was a fantastic effort and the highest fundraising total in the campaign's seven year history.

WHITELION JUNGLE RIDE 2011

In October, 136 riders of all ages and abilities challenged themselves to ride from Port Douglas to Cape Tribulation for the annual Whitelion Jungle Ride. Organised by Lesley Stephens, the event raised almost \$12,000 for Whitelion in 2011.

VICTORIA

AFL FINALS SERIES LUNCHEON

Over 400 guests enjoyed a great day's entertainment at the 11th Annual AFL Finals Series Luncheon at the MCC Member's Dining Room on 8th September 2011.

Hosted by media personality David King, an esteemed panel of football experts debated the chances of the final eight sides. The panel included Shane Wakelin, Mark Maclure, Glenn Manton and Robert (Dipper) DiPierdomenico.

ICSP CHARITY GOLF CHALLENGE

Golfers will tell you that a bad day on the golf course is better than a good day at work - this statement certainly rang true at International Customer Service Professionals' (ICSP) 8th Annual Charity Golf Challenge in November.

Thirty degree sunshine greeted the eclectic mix of golfers at the prestigious Huntingdale Golf Club but despite conditions, all 60 players survived the scorching conditions and some surprisingly good scores were posted. The day was rounded-off with a Charity Auction Dinner with auctioneer Peter Batrouney leading the fundraising charge.

Thank you to ICSP who have been supporters of Whitelion for a number of years.



EUREKA CLIMB 2011 (NOVEMBER)

In November, 1,896 people pledged to climb the 88 flights of stairs up the Eureka Tower to raise funds for Whitelion and Interplast Australia.

In excess of \$250,000 was raised and it was inspiring to see everyone pushing themselves to the limits - both physically on event day and through their fundraising efforts. An extra special mention goes to the fantastic men and women of the Metropolitan Fire Brigade who dressed up in their full fire fighting gear to climb the tower, as well as the Ambulance staff and Police who also climbed in full uniform and equipment.

Our thanks go to the major event partners, Eureka Tower and Eureka Skydeck, as well as to the many other sponsors and donors who supported the event.

FIVE IN FIVE

Whitelion, together with St Kilda Gatehouse and Concern Australia (LiveWires), were the beneficiaries of the Five in Five Campaign in 2012. Five in Five is a fundraising campaign run annually in February that challenges single people to go on five dates in five weeks while raising funds to help combat urban poverty. The event raised \$46,000 in 2012 with funds

divided between programs for all three charities.

THE 35TH ANNUAL ITALIAN GOLF ASSOCIATION PRO-AM

More than 70 golfers participated in the IGA Pro-Am Charity Golf Day held in February at the Long Island Country Club. Whitelion was extremely grateful to be named as a beneficiary of this golf day with all proceeds going towards our valuable work with young people at risk.

A very special thanks to everyone involved in both organising and participating in this successful charity fundraiser.

KFC CHARITY GOLF DAY

The 9th Annual KFC (Yum) Victorian Charity Golf Day was held on Wednesday 14th March at the Waterford Valley Golf Club, Knoxfield. The day was attended by Yum head office management, KFC Franchise owners and staff, Yum suppliers and various corporates with a strong interest in assisting the fundraising efforts of Whitelion.

KFC has been an integral contributor to Whitelion over many years, supporting disadvantaged young people with employment opportunities and helping to raise much needed funds. This event alone raised in excess of \$23,000 through player registrations, donations and auctions - a



fantastic effort from all those involved.

Congratulations and thank you to KFC (Yum) and all those involved on another very successful KFC (Yum) Victorian Charity Golf Day.

THE THREE PEAKS CHALLENGE

Whitelion would like to congratulate all of the participants from the 2012 Whitelion Three Peaks Challenge, who scaled the heights of Mt Tennent ACT, Mt Kosiouszko NSW and Mt Bogong VIC in 33 hours on Friday March 23rd and Saturday March 24th, 2012.

An annual event, the Whitelion Three Peaks Challenge aims to raise money and awareness for Whitelion and is completed by young people in Whitelion Programs, Staff and Mentors, along with corporate supporters of Whitelion. The 2012 event raised more than \$50,000 to support Whitelion's programs.

NEW SOUTH WALES

THE INAUGURAL WHITELION TRIVIA CUP 2011

In October 2011, Whitelion held its first Trivia Cup to a packed house at the Bowler's Club @ 99 on York in the city. Hosted by the very talented Candy Bowers, the night was a great success and raised almost \$9,000 for our work with young people in NSW.

Competing to be the trivia champions were several of our friends from Westpac, Aberdeen Asset Management, Lend Lease, Vodafone, HSBC, Schweppes and Toll Group. Our friends from ASPIRE at UNSW took out the Cup with Team Toll coming in at a close second place!

Whitelion acknowledges the generous support of the Bowlers Club and CEO Rocky Massaria who generously supported us through the use of their fantastic venue.

TASMANIA

The highlight in Tasmania was the launch of the 50 Jobs in 50 Days campaign. Premier of Tasmania, Lara Giddings launched an innovative and challenging jobs campaign, aiming to get fifty Whitelion Participants employed around the State over fifty days.

Through a kind and generous statewide television campaign on Southern Cross Television and backed up by our other media partners, Tasmanian businesses were encouraged to register their details with Whitelion through a specially set up website. The campaign was launched at one of our key business supporters - The Toll Group, who have been employing participants in Tasmania since January 2011.



Other events included;

- Launceston business breakfast with Stan Alves proudly sponsored by Jobnet Tasmania
- Devonport Business Breakfast with Dermott Brereton proudly sponsored by CJD Machinery
- Corporate Golf Days in both

SOUTH AUSTRALIA

In this period, there were 2 major events in South Australia. In November 2011, we held an enormously successful capacity Business Breakfast at AAMI Stadium. The theme was 'the courage to grow' with Whitelion Co-founder, Glenn Manton as MC. At this breakfast, we launched Bail Out bound for SA 2012.

And then in May 2012, the South Australian team hosted a thoroughly stimulating Board Room Lunch at PricewaterhouseCoopers with a focus on the SA Bail Out campaign.

Launceston and Hobart

- proudly sponsored by Budget
- 60 Tassie Convicts travelled to Melbourne for Bail Out
- Launceston Lock-up
- Burnie Mentoring Program Launch
- Huon Valley Mentoring Program Launch

THANK YOU
TO OUR
SUPPORTERS

THE INVALUABLE SUPPORT OF THE FOLLOWING ORGANISATIONS AND INDIVIDUALS ALLOWS WHITELION TO FOCUS ON PROVIDING SUPPORT TO YOUNG PEOPLE AT RISK. THIS SUPPORT IS PROVIDED THROUGH A RANGE OF FUNDING, PARTNERSHIPS, SPONSORSHIPS AND VOLUNTEERING, AND IS CRITICAL TO THE SUCCESSFUL OPERATION OF OUR ORGANISATION.

MAJOR SPONSOR

australia
schweppes

Thank you to the staff and Board of our Major Sponsor, Schweppes Australia. Through financial support, employment opportunities and staff participation, Schweppes Australia continues to provide opportunities for disadvantaged young people.

SPONSORS

Our thanks go to the following sponsors of Whitelion:



L'ORÉAL
AUSTRALIA

**MCCONNELL
DOWELL**
CREATIVE CONSTRUCTION™



City West Water
LIMITED



WaiveStar Group
making business easy

Lend Lease



CORPORATE AND COMMUNITY SUPPORTERS

The following organisations provide assistance to Whitelion in a number of ways including funding, in-kind products and services, and volunteers.

NATIONAL SUPPORTERS

Red Hart Consulting
Pesel and Carr
Windfall Design
Marekai Events and The Story Restaurant
Image Group International
Price Waterhouse Coopers
Minter Ellison Lawyers
Allens Arthur Robinson
The National Trust of Australia
King Performance
Eureka Tower
Trent McCarthy & Associates
Harts
Direct Mail Solutions
Yarrowood Wines
Audio Visual Dynamics
Spotless
Epicure
AFL
Children's Promise
Nandos

NEW SOUTH WALES

Westpac
Vodafone

Cambridge Hotel
Stickman Consulting
Bain & Co.
Nous Group
BMF
CBA
Lend Lease
Aberdeen Asset Management
Nandos

SOUTH AUSTRALIA

Grocon
Viterra
TOLL
Prime Traffic
Spotless
Nandos
Schweppes
Convention Centre
Entertainment Centre
Bay 2 Bat Carpentry
ATO
Marshall & Brougham
PricewaterhouseCoopers
Anne Skipper & Associates
Westpac Centre
Port Adelaide Enfield city Council
Origin Foundation
Waikerie Independent Living centre
South Australia Police
Blue Light Inc
In 2 Life
Hon Greg Crafter
TAFE – Aboriginal Access Centre

Australian Landscape Trust
TAFE- Regency Park
Coopers Brewery
Waikerie High School
SA Leadership Group
Marshall and Brougham
TAFE- City
ourSA

TASMANIA

Southern Cross Television
Chill 90.1
The Mercury
The Examiner
The Advocate,
O Group
Hawthorn Football Club
Greg Crick
Anaconda
Pulse Advertising
Don Wing
Sundown Cinema
J Boags & Son
Bartercard
Seafm Devonport
KFC
Northern Midweek Bowls Association
Evandale Village Fair
Fairsy Consulting
Zeps Café
Toll Group
LAfm
PFD
Evandale Hair



"WE WORK WITH YOUNG PEOPLE WHO EXPERIENCE A WORLD WHICH I HAVE NEVER EXPERIENCED. BY USING THE SKILLS I HAVE TO POTENTIALLY SUPPORT THEM, I'M PROVIDING THEM WITH THE OPPORTUNITIES I MYSELF HAVE HAD. BY SUPPORTING THESE YOUNG PEOPLE, YOU'RE SUPPORTING THE COMMUNITY AT LARGE".

— WHITELION WORKER

Beauty & Threads

Jump Fitness

Grant Chugg Plumbing

Rotary Club of West Launceston

Lions Club of Wynyard

Unique Joinery

Melanie and James Maddock

Alison Elphinstone

Holly Bonde

Devonport Football Club

Peppers Seaport Resort

The Victoria Hotel Melbourne

Northgate Shopping Centre

Centrelink

Launceston Chamber of

Commerce

Foundation 33

Wise Employment

North Melbourne Football Club

Northern Young Professionals

Environmental Air

WHK

Budget Rentals

CJD Equipment

Campbell Page

Dermott Brereton

Stan Alves

Your Market Place

Choose Employment

Tas Hosting

Jobnet Tasmania

Northern Young Lawyers

Committee

The Document Centre

Westpac

Country Club Tasmania

Mark Webber

Webber Foundation

Metro

Tim Morris MP

Rotary Club of Hobart

David O'Byrne MP

Rebecca White MP

Greg Hall MLC

Jacquie Petrusma MP

Scott Bacon MP

Bryan Green MP

Lions Club of Roseberry

Lions Club of Hadspen South Esk

Inc

Vanessa Goodwin MP

Don Wing

Huon Aquaculture Company

Castle Forbes Bay Orchards

Burnie Local advisory Group

VICTORIA

Pilot Light

Baroona Youth Healing Centre

Koori Court

Koori Justice Unit

Victorian Aboriginal Child Care Agency

Victorian Aboriginal Legal Service
Victorian Aboriginal Health Service
MAYSAR
GPO Bendigo
The Barking Dog Geelong
The Parkview Hotel North Fitzroy
Luna Park
Victorian Youth Mentoring Alliance
Australian Youth Mentoring Network
St Luke's
Berry Street Victoria
Mackillop Family Services
Salvation Army Westcare
Salvation Army Eastcare
CARA
WEAC
Wesley Youth and Family Services
Anglicare
The Reach Foundation
Volunteer West
Eastern Volunteers
Hume Volunteer Gateway
Moreland Volunteers
Volunteer Geelong
City of Casey Volunteer Matcher
Monash Volunteer Resource Centre
Volunteers of Banyule
Booroondara Volunteer Resource Centre
Whittlesea Community Connections
Bendigo Volunteer Resource Centre

L'Oreal
Bertha Brown Restaurant and Bar
Lend Lease
ATO
KFC
TOLL
City West Water
St. Hillier's
Eden Gardens
Cumulus Inc.
Hot Honey
McConnell Dowell
City of Melbourne
RACV

GOVERNMENT SUPPORTERS & PHILANTHROPIC SUPPORTERS

VICTORIA

Child Safety Commissioner
Besen Family Foundation
RACV City Club Good Citizens Fund
Bradley McKnight Foundation
City of Melbourne Small Grants
Rali Foundation
Ian Potter Foundation
LMCF Major Grants
George Hicks Foundation
LMCF General Grants
Freemasons
Allens Arthur Robinson
LMCF Youth In Philanthropy
Newsboys Foundation
Marian & EH Flack Trust

Zagora Foundation
Department of Business and Innovation
Department of Health and Ageing
Department of Human Services
Trust Company
Australian Communities Foundation (Vicki Standish)
Macquarie Group Foundation
Besen Family Foundation

NEW SOUTH WALES

Parramatta City Council
Commonwealth Bank Community Grants
Local Solutions Fund
Department of Education, Employment and Workplace Relations
Department of Health and Ageing
Commonwealth Bank Community Fund
Matana Foundation
Eureka Benevolent Foundation

SOUTH AUSTRALIA

Families SA
Attorney General Crime Prevention
Ian Potter Foundation
Port Adelaide Enfield Arts Grants
Adelaide ICC (Cth Govt)
Department of Education and Child Development
Department of Education, Employment and Workplace Relations

Department of Health and Ageing
Innovative Community Action
Networks

TASMANIA

Commonwealth Bank Community
Grants
Huron Valley Health Services
Tas Community Fund
Perpetual Trustees
Fhuon
Ian Potter Foundation
Medibank Community Fund
ANZ Trustees
Mystate Financial
Local Solutions Fund
Skills Tasmania - Equity Support
Grants
Department of Health and Ageing
Commonwealth Bank Community
Fund

RENOVATION AND RELOCATION

In July 2012, staff from Open
Family Australia and Whitelion
relocated from their respective
offices in Port Melbourne and
Parkville to come together in
a new location at 155 Roden
Street, West Melbourne. Through
the generous support of many
organisations, we were able
to renovate our new office and
relocate at minimal cost.

Our sincere thanks go to the
following organisations:

AG Coombs
Allied Pickfords
Altona North Recycling
Atlantis
Bunnings
Clean City
Colliers International
Combo
Construction Cleaning Services
Contract Fire
Corporate Window Film Company
Coveney Interlay
DAAC Holdings
Deutsche Bank
Direct Skills
ECM Group
Expo
Fidun
Geoff Harris
GJK Facilities
Higgins
HotFrog
IPrimus
Interface Carpets
Jacaranda Industries
Jones Lang LaSalle
Knight Frank
Lend Lease
Maddocks
Markitforce
McKenzie Group
McMats Carpets
NAB
Nilsen
NSG Plumbing

One Group ID
Property Industry Foundation (VIC)
Piranha Service
Redhart Consulting
Schiavello
Signcraft
Snapes
Telstra
Tenancy Solutions International
UGL Limited
Via Architettura
Westpac
Worboys Plumbing

EMPLOYMENT PARTNERS AND SUPPORTERS

The success of Whitelion's
Employment Program is largely
due to the support of our
Employment Partners. These
organisations provide employment
and training opportunities for
young people and are critical
in helping young people make
positive life changes.

NATIONAL

Australian Taxation Office
KFC Australia
Markitforce
Schweppes
TOLL Group

NEW SOUTH WALES

Australian Pharmaceutical
Industries
Australian Taxation Office

Cambridge Hotel
Schweppes Australia
Sydney Water
KFC
Maurice Byers Chambers
New Leaf Communities

SOUTH AUSTRALIA

Bay 2 Bay Carpentry
Coles Group Limited
Genelyn – Australian Embalming Products
Nandos SA
Salmat
Toll Intermodel
Viterra

TASMANIA

Field Fresh
McDonalds Devonport
O Group
Penguin Composites
Premium Fresh
Pizza Hut
Priority Supplies
Tony Walker Private Contracting
TT Hire. Rigby Shearing
Toll Group
Irish Murphy's Launceston
Grant Chugg Plumbing
Greg Crick Hond
Hotonda Homes
Woolworths
ATO
Greenham Tasmania
New Life Industries

Tassal
Statewide Independent Wholesalers
Recycal
Wigston lures
Tas Pate

VICTORIA

Aegis Aspire
Australian Red Cross
Australian Taxation Office
Bayford Group
City of Melbourne
City West Water
Cumulus Inc
Deakin University Kitjarra
Eden Gardens
Fagg's Mitre 10
Feynbrook
Gforce Employment Solutions
GM Holden
Holden-Boran
Hot Honey
International Customer Service Professionals
KFC Australia
Markitforce
McConnell Dowell
MEGT
Muzz Buzz
Narana Creations
Programmed
Genos
Quest-Caroline Springs
Rocc's Restaurant and Bar
Southern Star Windows

SERCO
St Hilliers
TAC
Telstra
TOLL
WPC Group
Youth Projects

VOLUNTEERS

Volunteers are an integral part of our organisation, providing assistance with activities such as events, administration and program activities such as camps, allowing program workers to concentrate on assisting young people at risk.

We extend our sincerest gratitude to all of the people who volunteered for Whitelion during the year.

Below are just a few ways that you can volunteer with Whitelion:

- Event Volunteer
- Mentor a Young Person
- Corporate Volunteering
- Volunteer Your Expertise
- Donate Your Trade
- Community Fundraising

If you would like to find out more about any of the above volunteering opportunities or if you have other ways you'd like to help, please contact Whitelion on 1300 669 600 or send an email to whitelion@whitelion.asn.au



"NEVER DOUBT THAT A SMALL GROUP OF THOUGHTFUL, COMMITTED CITIZENS CAN CHANGE THE WORLD; INDEED, IT'S THE ONLY THING THAT EVER HAS."

— MARGARET MEAD

HOW YOU CAN GET INVOLVED

Everyone can help Whitelion in some way — through donations, goods or time, or by connecting us to your business's corporate social responsibility program. No matter what your capacity to help, we want to hear from you.

We are happy to answer any questions you may have about our fundraising and about how potential donations may be spent. You can make financial donations over the phone, online or by post:

Phone: 1300 669 600

Fax: (03) 8354 0800

Website: www.whitelion.asn.au

Mail: Fundraising Department Whitelion
155 Roden Street
West Melbourne VIC 3003

BOARD OF DIRECTORS

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Consulting Psychologist
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Industries

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Division
Conneq

MR MARK WATT
Chief Executive Officer
Open Family Australia and
Whitelion

AMBASSADORS

Geoff Harris

Open Family Australia and Whitelion would like to acknowledge Geoff Harris, a co-founder and major shareholder of Flight Centre Ltd, and Vice President of the Hawthorn Football Club as an Ambassador of our organisations. Geoff has been a long term supporter and advocate for young people at-risk.

With the merge of Open Family Australia and Whitelion, Geoff has personally pledged a commitment of \$600,000 to be paid over the next three years and has been instrumental in securing the new premises at Roden Street.

VICTORIA

Alan Fletcher
Anne Barker
Barbara Pesel
Bob Dalziel
David Evans
Geoff Harris
George Varlamos OAM
Jim Farrer
John Turner
Leonie Hemingway
Noel Gould
Peter Gunn
Peter Wilson
Phil Harrington
Phil Ruthven
Vicki Standish

NEW SOUTH WALES

Dr Andrew Regshaug
Carlos Raimundo
Catherine Caruana-McManus
Dean Miller
Ian Murray
John McInerney
John Turner
Mark Ella
Peter Muir
Phil Ruthven
Simon Ainsworth

STATE ADVISORY COUNCILS

SA STATE ADVISORY COUNCIL

The honourable Greg Crafter

Barry Jennings
Cathy Gray
Diana Batzias
James Pedersen
Leeanne Grantham
Mark Coughlin
Mark Sorrell
Phil Morton
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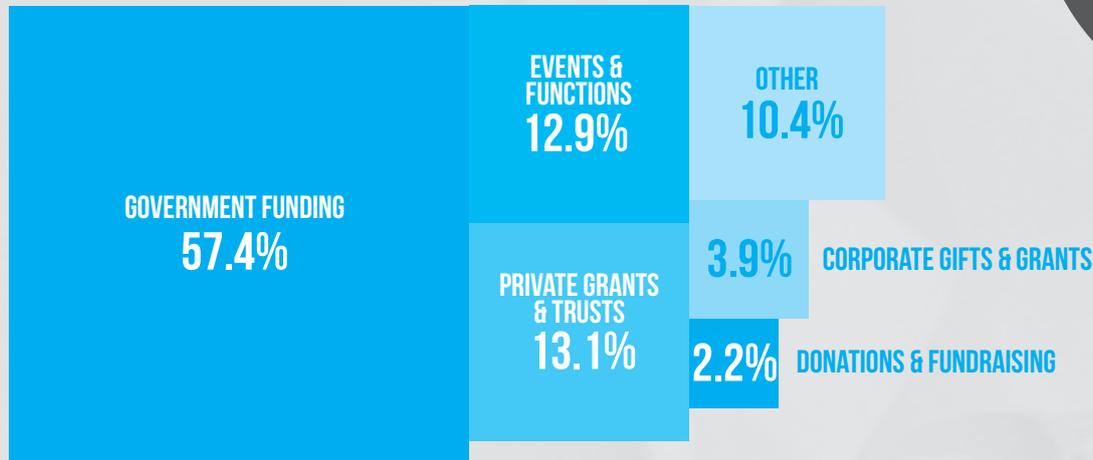
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Agostino Giramondo
Ajay Unni
David Meere
David Tucker
Demi Tacey
Ertunc Ozen
Peter Muir

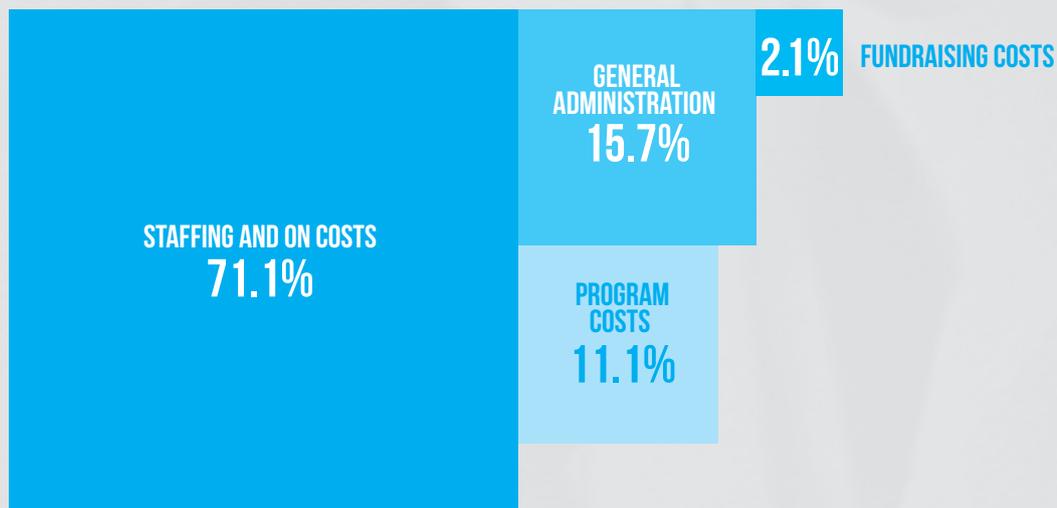
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Barry Hickman
Cameron Oxley
Donna Watt
Gary Evans
Geraldine Leslie
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Jon Michail
Lucie Swinnerton
Nicholas Burt
Justice Peter Vickery
Sean Curtain
Shayne La Combre

INCOME YTD JUNE 2012



EXPENSES YTD JUNE 2012





WWW.WHITELION.ORG.AU

E.WHITELION@WHITELION.ASN.AU

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.....
NEW SOUTH WALES
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97/79-99 ST HILLIERS ROAD
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NEW SOUTH WALES 2144

.....
TASMANIA
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F 03 6234 4430

.....
SOUTH AUSTRALIA
.....

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